

# Newcomers Fest 2021

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## A BIT OF HISTORY

- ▶ Office of Young Researchers, gender and diversity created in 2017 (Enrique Nacher & Miriam Tortola).
  - “Try to eliminate any kind of discrimination or harassment that may take place at the Institute, ensuring equal opportunities for all its members, and promoting good relations between the components of all its departments.”
- ▶ 2020 Split
  - ▶ Equality and Diversity Committee (CID): Mariam Tortola, Carlos Garcia Montoro, Enrique Nacher ([cid@ific.uv.es](mailto:cid@ific.uv.es))
  - ▶ Young Researchers Office (OJI): Maria Moreno, Alberto Ramos ([oji@ific.uv.es](mailto:oji@ific.uv.es)).

## EQUALITY AND DIVERSITY COMMITTEE

- ▶ Several Tasks (Monitoring policies, Organizing meetings and events, collecting statistics, ...). More info:  
[webific.ific.uv.es/web/cid/comision-de-igualdad-y-diversidad-cid](http://webific.ific.uv.es/web/cid/comision-de-igualdad-y-diversidad-cid).  
Also keep an eye to your e-mail!
- ▶ Help and advise, in a strictly confidential way, anyone who feels victim of harassment, discrimination or any other type of inappropriate behavior.

## OFICINA DE JOVENES INVESTIGADORES (OJI)

- ▶ Organizing career prospects events:

“Create a space of interaction between PhD students/Postdocs and companies with hiring interests in people with abilities typically present in our research”

Special thanks to CDI/Avelino Vicente/IFIC-UVOcupació!

- ▶ PhD Presentation

“An introductory journey for new PhD students to the PhD program at the University of Valencia. A forum for PhD students to present themselves to other students.”

Special thanks to Pilar Hernandez!

- ▶ Newcomers fest

“Event to present the scientific interests of new researchers at IFIC to the rest of the members. Also an introduction of the research activities at IFIC for those recently arrived”

Special thanks to Nuria Ruis!